



CURRICULUM VITAE

A. Full Names: YUSUF, Suleiman
Date of Birth: 15th February, 1985
Place of Birth: Ilorin
Marital Status: Married
State of Origin: Kwara
Nationality: Nigerian
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Faculty of Education, Al-Hikmah University, Kwara State,
Nigeria.
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Permanent Home Address: Behind Kwara Muslim Pilgrims Board, Adewole Area, Ilorin,
Kwara State, Nigeria.

B. UNIVERSITY EDUCATION (With dates):

2014-2017 - Universiti Utara Malaysia
2010-2012 - University of Ilorin, Ilorin, Nigeria
2006-2008 - University of Ilorin, Ilorin, Nigeria
2001-2003 - Kwara State College of Education, Ilorin, Nigeria

SECONDARY OR TECHNICAL EDUCATION (With dates):

2003-2003 - National Examinations Council (NECO GCE)
1995-2000 - Government Secondary School, Ilorin, Kwara State, Nigeria
1989-1994 - Okesuna Primary School, Ilorin, Kwara State, Nigeria

C. ACADEMIC QUALIFICATIONS (With dates and granting bodies):

Doctor of Philosophy (Educational Management), Universiti Utara Malaysia (2014-2017)
Master of Education (M.Ed. in Educational Management), University of Ilorin (2010-2012)
Bachelor of Education (B.Ed. in Educational Management), University of Ilorin, (2006-2008)

National Certificate in Education (NCE in Business Education (Accounting Option), Kwara State College of Education (2001-2003).

D. COMPUTER TRAINING (With dates and granting bodies):

Certificate in Computer (Graphic & Desktop Publishing), Magyab Computer Training School, Ilorin, Kwara State, 2008.

E. SCHOLARSHIPS AND PRIZES (at University or Technical Level only):

Nil.

F. TRAINING PROGRAMMES ATTENDED (State period of training and College, Describe Courses taken)

1. Workshop on “How to Use MS-Word for Thesis Formatting” at Inasis Proton, Universiti Utara Malaysia, Malaysia, 5th November, 2016.
2. Workshop on “Smart Enterprise Funding Ideas for Smart People” at Inasis Proton, Universiti Utara Malaysia, Malaysia, 30th October, 2016.
3. Workshop on “Etiquette of Reading and Writing in English Language” at Inasis Proton, Universiti Utara Malaysia, Malaysia, 30th October, 2016.
4. Workshop on “Has Commodification and Commercialization of Education Gone Too Far?” at Othman Yeop Abdullahi Graduate School of Business, Universiti Utara Malaysia, Malaysia, 24th October, 2016.
5. Workshop on “Introduction to E-view Software for Secondary Data Analysis” at Inasis Proton, Universiti Utara Malaysia, Malaysia, 11th October, 2016.
6. Workshop on “Introduction to Basic and Advanced Smart-PLS Software” at Inasis Proton, Universiti Utara Malaysia, Malaysia, 10th October, 2016.
7. Workshop on “Introduction to Basic and Advanced SPSS Software” at Inasis Proton, Universiti Utara Malaysia, Malaysia, 9th October, 2016.
8. Workshop on “Questionnaire Development for Qualitative and Quantitative Research” at Awang had Salleh Graduate School of Arts and Sciences, Universiti Utara Malaysia, Malaysia, 6th October, 2016.
9. Workshop on “From Big Data to Knowledge Discovery” at Othman Yeop Abdullahi Graduate School of Business, Universiti Utara Malaysia, Malaysia, September 1, 2016.
10. Workshop on “Iftar Jam’I & Smart Quran” at Inasis Proton, Universiti Utara Malaysia, Malaysia, 20th June, 2016.
11. Workshop on “Stress Management” at Convention Centre, Universiti Utara Malaysia, Malaysia, 17th May, 2016.

12. 3-Day Program on “Accounting, Business and Economics Students’ Conference for Holistic Improvement (ABESCHI1.0)” at School of International Studies, Universiti Utara Malaysia, Malaysia, 29th April-May 1, 2016.
13. Workshop on “Introduction to SPSS Software” at Awang had Salleh Graduate School of Arts and Sciences, Universiti Utara Malaysia, Malaysia, March 29, 2016.
14. Workshop on “Qualitative Analysis Software Nvivo” at Awang had Salleh Graduate School of Arts and Sciences, Universiti Utara Malaysia, Malaysia, 20th March, 2016.
15. DPP Proton Team Building/Bonding: Student Leadership Training, Satun, Thailand, 17th-19th February, 2016.
16. 2-Day Postgraduate Colloquium at Awang had Salleh Graduate School of Arts and Sciences, Universiti Utara Malaysia, Malaysia, 25-26 January, 2016.
17. 2-Day Postgraduate Colloquium on ‘Research Methodology’ at Awang had Salleh Graduate School of Arts and Sciences, Universiti Utara Malaysia, Malaysia, 26-27 July, 2015
18. 1- Day workshop on ‘Article Writing: Markers of Unacceptability’ at School of Law, Universiti Utara Malaysia (UUM), Malaysia, *April 19, 2015*.
19. Workshop on “Principles of Event Management: 1-Day program on Event Management” at Universiti Utara Malaysia (UUM), Malaysia, *March 24th, 2015*.
20. Workshop on “Leadership in the Globalized Era” at Universiti Utara Malaysia (UUM), Malaysia, *March 24th, 2015*.
21. 3-Day Workshop on Team Building: “Teamwork Makes the Dream Work” at Delta Motel, Pulau Langkawi, Kedah, Malaysia, *25th - 27th of February, 2015*.
22. Workshop on “Commonwealth Tertiary Education Facility” Inaugural Program at Universiti Sains Malaysia (USM), Penang, Malaysia, *26th & 27th November, 2014*.
23. Workshop on “Training of Class Teachers on Continuous Assessment & Guidance and Counselling” at Government Secondary School, Ilorin, Kwara State, Nigeria, *28th March-1st April, 2011*.

G. ACADEMIC WORKSHOP PROJECT

1. **Facilitator of Workshop on:** Getting Started with PLS Software for Data Analysis, Al-Hikmah University, Ilorin, Kwara State, Nigeria, 29th April, 2019.

2. **Project Director of Workshop on:** Inasis Proton “Mystical Dinner and Cultural Performance Night”, Universiti Utara Malaysia, 3rd December, 2016.”
3. **Facilitator of Workshop on:** “Getting Started With Nvivo Software” at Inasis Proton, Universiti Utara Malaysia, Malaysia, 10th November, 2016.”
4. **Facilitator of Workshop on** “Understanding the Basics of Nvivo Software For Qualitative Research” at Inasis Proton, Universiti Utara Malaysia, Malaysia, 26th October, 2016.
5. **Project Director of Program on:** “Iftar Jam’I and Smart Quran” at Inasis Proton, Universiti Utara Malaysia, Malaysia, 20th June, 2016.
6. **Project Director of Program on:** “Introduction to Basic and Advanced SPSS Software” at Inasis Proton, Universiti Utara Malaysia, Malaysia, 9th October, 2016.
7. **Project Director of Program on:** “Introduction to Basic and Advanced Smart PLS Software” at Inasis Proton, Universiti Utara Malaysia, 10th October, 2016.
8. **Project Director of Program on:** “Introduction to E-views Software for Secondary Data Analysis” at Inasis Proton, Universiti Utara Malaysia, Malaysia, 11th October, 2016.
9. **Project Director of Program on:** “Understanding the Basics of Nvivo Software for Qualitative Research” at Inasis Proton, Universiti Utara Malaysia, Malaysia, 26th October, 2016.
10. **Project Director of Program on:** “Etiquette of Reading and Writing in English Language” at Inasis Proton, Universiti Utara Malaysia, Malaysia, 30th October, 2016.
11. **Project Director of Program on:** ”Smart Enterprise Funding Ideas For Smart People” at Inasis Proton, Universiti Utara Malaysia, Malaysia, 30th October, 2016.
12. **Project Director of Program on:** “How To Use MS-Word For Thesis Formatting” at Inasis Proton, Universiti Utara Malaysia, Malaysia, 5th November, 2016.
13. **Project Director of Program on:** “Getting Started With Nvivo Software” at Universiti Utara Malaysia, Malaysia, 10th November, 2016.
14. **Project Director of Program on:** “Introduction to Basic and Advanced Stata Software for Secondary Data Analysis” at Inasis Proton, Universiti Utara Malaysia, Malaysia, 12th November, 2016.

H. HONOURS, DISTINCTIONS AND MEMBERSHIP OF LEARNED PROFESSIONAL BODIES.

1. Associate Member, Malaysian Institute of Management (AMMIM)

2. Member, Nigerian Institute of Management (NIM)
3. Member, Global Association for Humanities and Social Science Research (GAHSSR)
4. Member, Association for Development of Teaching, Education and Learning (ADTEL)
5. Member, Amnesty International.
6. Member, Teachers' Registration Council of Nigeria (TRCN) (in view).

I. EXPERIENCE SINCE BASIC QUALIFICATIONS:

1. **Lecturer 1, Department of Educational Management and Counselling, Faculty of Education, Al-Hikmah University, 2018 till date.**

Duties

- Teaching
- Exam Supervision
- Script Marking
- Thesis Supervision
- Teaching Practice Examiner

2. **Part-Time Lecturer, School of Education, Unicaf University, Cyprus, 2018 till date.**

Duties

- Module (online) Teaching
- Exam Supervision
- Script Marking
- Thesis Supervision
- Teaching Practice Examiner

3. **International Student Recruitment Agent, Universiti Utara Malaysia, 2014 till date**

Duties

- Secure BSc admission for international students
- Secure MSc admission for international students
- Secure PhD admission for international students

4. **Education Officer I, Kwara State Universal Education Board (SUBEB), Ilorin, Kwara State, Nigeria. 2011-2018.**

Duties

- Teaching
- Exam supervision
- Script Marking

5. **Executive Director, Education and Training, Inasis Proton, Universiti Utara Malaysia, Malaysia. 2015-2016.**

Duties

- Organized series of workshops for postgraduate students
- Organized summer camp for students
- Organized social activities

6. **Part-time Lecturer, Centre for Postgraduate Diploma in Education, Kwara State College of Arabic & Islamic Legal Studies, Ilorin, Kwara State, Nigeria. 2012- 2014.**

Duties

- Lecture postgraduate students
- Invigilate postgraduate students' examinations
- Mark postgraduate students' examination scripts
- Supervise postgraduate students' projects

7. Administrative Officer, Federal College of Education, Okene, Nigeria, 2008-2009

Duties

- Write minute of meetings
- Ensure that tasks are carried out by teaching and non-teaching staff of the institute
- Weekly report
- Perform other administrative tasks assigned

8. Administrative Officer, National Teachers' Institute, Nigeria. 2007-2007.

Duties

- Write minute of meetings
- Ensure that tasks are carried out by teaching and non-teaching staff of the institute
- Weekly report
- Perform other administrative tasks assigned

9. Teacher, Baboko Community Secondary School, Ilorin (Teaching Practice). 2007-2007

Duties

- Taught Junior & Senior Secondary School Students Business Studies and Commerce
- Exam Invigilation
- Script Marking

10. Teacher, Baboko Community Secondary School, Ilorin (Teaching Practice). 2002-2002

Duties

- Taught Junior Secondary School Students Business Studies and Government
- Exam Invigilation
- Script Marking

11. Account Officer, Education Section, Ilorin South Local Government (Industrial Attachment). 2002-2002.

Duties

- Recording of voucher
- Attend to teachers who have problems in relation to their salaries and other issues

12. Account Officer, Education Section, Ilorin South Local Government (Industrial Attachment). 2001-2001.

Duties

- Recording of voucher
- Attend to teachers who have problems in relation to their salaries and other issues

J. RESEARCH INTERESTS:

- Quantitative Research
- Qualitative Research
- Mixed Method Research
- Expert in Partial Least Square (PLS SEM) Software for analyzing data quantitative research
- Expert in Nvivo Software for analyzing data in qualitative research
- Expert in SPSS Software for analyzing data in quantitative research
- Expert in Survey Monkey Questionnaire (SMQ)
- Expert in MS Word, Excel and PowerPoint
- Educational Administration: School Services (e.g., library, admission, health, extracurricular and guidance and counseling), Capacity Building, Supervision, Higher Education, School Learning, Curriculum, Entrepreneurship Education etc.

K. COURSES TAUGHT

At Undergraduate Level:

B.Ed & BSc. (Ed) Courses

1. EMA 101: History of Educational Management in Nigeria
2. EMA 102: Introduction to Educational Management
3. EMA 201: Educational Finance and Evaluation
4. EMA 202: Application of Education Law to School Management
5. EMA 207: Leadership in Formal Education
6. EMA 208: Educational Cost and Financial Analysis
7. EMA 401: Social and Political Context of Educational Management
8. EMA 406: Administration of Pre-Primary, Primary and Secondary Education
9. EMA 412: Administration of Higher Education
10. BED 112: Financial Institutions
11. BED 208: Public Finance
12. BED 305: Micro Economics Theory
13. BED 401: Business Communication
14. EDU 204: Educational Management

At Postgraduate Level:

M.ED & PGDE Courses

1. PDE 613: Introduction to Educational Management
2. PDE 618: Curriculum in Education
3. PDE 611: Teaching Methods
4. PDE 615: Teaching as a Profession
5. PDE 603: Management in Education
6. ED4U023: Developing Digital Competence in Education

PhD Course

1. EDU 730: Research Methods and Practices
2. EDU 801: Educational Research: Philosophy and Practice

L. POSTGRADUATE STUDENT SUPERVISION

Postgraduate Diploma in Education (PGDE) Supervision

1. Influence of Supervision on Students' Academic Performance in Secondary Schools in Ilorin West Local Government Area of Kwara State, Nigeria (4 completed).
2. Effective Use of Teaching Methods in Islamic Studies (4 completed).
Total number of supervised students = 8

PhD Supervision

1. **Thesis Title:** Challenges Associated with the State Education Ministry and School Leadership in the Implementation of Universal Basic Education in Delta State, Nigeria (PhD in progress).
Name of Supervisee: Festus Mkrapor
Country: Nigeria
Stage: Proposal
Institution: Unicaf University, Cyprus
2. **Thesis Title:** Preparing Teacher Candidates to Engage in Evidence-based Writing Instruction in Initial Teacher Education in Saint Lucia, Caribbean Countries (PhD in progress).
Name of the Supervisee: Angelina Phera Polius
Country: Saint Lucia
Stage: Proposal
Institution: Unicaf University, Cyprus
3. **Thesis Title:** The Impact of Lagos State's Ministry of Education Attitude on Low Private Schools' Management: A Case Study of Schools under AFEDs
Name of the Supervisee: Eunice Hayochi Muchilwa
Country: Kenya
Stage: Proposal
Institution: Unicaf University, Cyprus

M. PUBLICATIONS (With Dates):

Thesis and Dissertation:

1. Structural Equation Modeling of Relationships between Personnel Services and Perceived Principal Supervision with Academic Achievement in Secondary Schools in Nigeria (PhD Thesis).
2. Influence of Personnel Services on Students' Academic Performance in Secondary Schools in Ilorin South Local Government Area of Kwara State, Nigeria (Unpublished M.Ed. Project).
3. School Supervision and Students' Academic Performance in Secondary Schools in Ilorin Kwara State, Nigeria (Unpublished B.Ed. Project).

4. Influence of Mathematics on Students' Academic Performance in Accounting Subject: A Case Study of Ilorin South Local Government Area of Kwara State, Nigeria (Unpublished NCE Project).

Journal Articles

1. Muraina, K.O. & Yusuf, S. (2019). Effects of collaborative learning technique and mathematics anxiety on mathematics learning achievement of secondary school students in Gombe State, Nigeria. *Accepted for Publication in Asia Journal of University Education, Universiti Teknologi Mara, Malaysia, Volume 15, No 1.*
2. Yusuf, S, Jamiu, M.S, Mahmud, A. M & Yusuf A.A. (2019). Teachers' perceived factors of deviant behavior among secondary school students in Kwara State: Implication for educational managers. *International Journal of Synergy and Research, Maria Curie Skłodowska University, Poland.* DOI: 10.17951/ijsr.2018.7.123-143.
3. Muraina, K.O. & Yusuf, S. (2019). Perception assessment of guidance and counseling services among educational stakeholders in selected secondary schools in Oyo State, Nigeria. *Indonesian Journal of Educational Counseling, Universitas Mathla'ul Anwar Banten, Vol. 3 No. 1, Page: 31-42.* <http://ijec.ejournal.id/index.php/counseling/article/view/62>.
4. Yusuf, S, Yusuf, A.A & Ibrahim, M.A, (2019). Addressing the Factors Responsible for Schooling without Learning in Primary and Secondary Schools in Nigeria. *International Journal of Synergy and Research (IJSR), Maria Curie Skłodowska University, Poland.* DOI: 10.17951/ijsr.2018.7.161-178.
5. Yusuf, S, Zahyah, H & Muhajir, T. (2019). Principals' Perception of Health Services in Kwara State Secondary Schools: A Qualitative Approach. *International Journal of Synergy and Research (IJSR), Maria Curie Skłodowska University, Poland.* DOI: 10.17951/ijsr.2018.7.59-79.
6. Muraina, K.O. & Yusuf, S (2019). Efficacy of emotional intelligence technique and parental social class in fostering vocational development of secondary school students in Gombe, Nigeria. *International Journal of Education, University Pendidikan, Indonesian.* doi.org/10.17509/ije.v11i2.14476.
7. Yusuf, S. & Araba, H. (2019). Perceived Causes of Students' Failure in Mathematics in Junior Secondary Schools in Kwara State: Implication for Educational Managers. *International Journal of Educational Studies in Mathematics, 6(1), 19-33.*
8. Yusuf, S, & Yusuf, A. (2018). Assessment of school facilities maintenance in Kwara State public primary schools: Stakeholders' perspective. *Al-hikmah University Journal of Education, Volume 5 (2), 45-54.*

9. **Yusuf, S**, Zahyah, H & Taslikhan, M. (2018). Role of Principal Supervision on the Relationship between Students' Personnel Services and Academic Achievement in Secondary Schools: A Preliminary Report. *Library Philosophy and Practice E-Journal*, University Nebraska-Lincoln. <https://digitalcommons.unl.edu/libphilprac/1765/>.
10. **Yusuf, S**, Zahyah, H & Taslikhan, M. (2018). Perceived influence of library services on students' academic achievement in secondary schools in Kwara State, Nigeria. *Library Philosophy and Practice E-Journal*, University Nebraska-Lincoln. <https://digitalcommons.unl.edu/libphilprac/1744/>.
11. **Yusuf, S.**, Hanafi, Z. B., & Taslikhan, M. (2017). Private Universities and Development of Higher Education in Nigeria: A Mixed Methods Approach. *The Qualitative Report*, 22(7), 1848-1879. Retrieved from <http://nsuworks.nova.edu/tqr/vol22/iss7/8>.
12. **Yusuf, S**, Hanafi, Z. B., & Taslikhan, M. (2017). Structural equation modeling of relationship between teachers' capacity building and students' academic performance in secondary schools in kwara state, Nigeria. *Journal of Quantitative Methods, Volume 1(1)*. University of Management and Technology (UMT), Pakistan.
13. **Yusuf, S**, Zahyah, H, Taslikhan, M. (2016). Modelling the nexus between students' personnel services and academic achievement in secondary schools. *International Journal of Advances in Management and Economics*. Vol. 5(2), 82-93.
14. **Yusuf, S**, Zahyah, H & Taslikhan, M. (2016). Relationship between admission, extracurricular services and academic achievement in secondary schools in Kwara state. *International Journal of Education and Practice*, Vol.7, No.8, 2016.
15. **Yusuf, S**, Zahyah, H & Taslikhan, M. (2016). The Moderating Effect of Principal's Supervision on the Relationship between Students' Personnel Services and Academic Achievement: A Preliminary Report Using Partial Least Square (PLS-SEM) Approach. *Asia Pacific Journal of Education, Arts and Sciences, Lyceum University, Philippines, Vol. 3 No.2*, 37-47.
16. **Yusuf, S**, Zahyah, H & Muhajir, T, (2018). Students' Perceived Influence of Library Services in Secondary Schools in Kwara State, Nigeria. *Journal of Library and Practice*, University Nebrasaka, USA.
17. Ajoke, A. Hasan, K & **Yusuf, S**. (2015). Examining the Use of Proverbs in Teaching English as Second Language: An Implication for Secondary School Principals in Nigeria. *ELT VIBES: International E-Journal for Research in ELT*. 1(3), 14-28.
18. **Yusuf, S** & Jimoh, A. (2018). Infusing Practical Entrepreneurship Model into Secondary School Curriculum in Nigeria. *Accepted for publication in IJEMES Journal, Universiti Utara Malaysia*.

19. **Yusuf, S**, Muhammad, I, Sanni, A.I, Ale, O.R, Abdulrasheed, J. (2019). Impact of Employees' Training on Organization Profitability: Implication for Business and Educational Managers. *Accepted for Publication in Amity Journal of Training and Development, Amity University, India.*
20. Sani I.A, Abdul, S.S, Mohd Shahril, A.R, **Yusuf, S** & Lawal, A.T. (2019). Relationship between Personality Factors, Group Norm and Counterproductive Work Behavior in Nigerian Universities: The Mediating Role of Ethical Leadership: *Accepted for publication in Amity Journal of Management Review, Amity University, India.*

Edited and Co-Edited Book

1. Journal of Quantitative Methods, University of Management and Technology, Pakistan, (Volume 2, Issue 1; Feb 28, 2018).

N. MANUSCRIPT UNDER REVIEW

1. Investigating the Plights of Nigerians in Diaspora: A Case Study of Nigerians Studying in Malaysian Universities. Alberta University Online Journal of Education, Canada.
2. Perceived Influence of Extracurricular Services on Students' Academic Achievement in Secondary Schools in Kwara State: A Qualitative Approach. Alberta University Online Journal of Education, Canada (under review).
3. Moderating Effect of Principal Supervision on the Relationship between Students' Personnel Services and Academic Achievement in Secondary Schools in Kwara State, Nigeria. Malaysian Online Journal of Educational Management (under review), Universiti Malaya.
4. Perceived Influence of Guidance and Counselling Services on Students' Academic Achievement in Secondary Schools in Kwara State, Nigeria. Malaysian Online Journal of Educational Counselling (under review), Universiti Malaya.
5. Impact of Entrepreneurship Course on Entrepreneurial Intention among Undergraduate Students of Al-Hikmah University, Kwara State, Nigeria (under review).
6. Need for Application of Fredrick Wislow Taylor's Scientific Management Principles for Efficient and Effective Management of Higher Institutions in Nigeria. Malaysian Journal of Management, Universiti Utara Malaysia (under review).
7. Relationship between Personality Factors, Group Norm and Counterproductive Work Behavior in Nigerian Universities: The Mediating Role of Ethical Leadership. Serbian Journal of Management. Serbian University (under review).

8. Relationship between Human Resource Strategy, Organizational Learning Strategy and Organizational Profitability: A Partial Least Square Approach. Journal of Management. Universiti Kenbagan Malaysia (under review).
9. Impact of Employees' Training on Organization Profitability: Implication for Business and Educational Managers. Journal of Quantitative Methods, University of Management and Technology, Pakistan (under review).
10. Modelling the Relationship between Admission Services and Academic Achievement: A Qualitative Approach Using Nvivo Software. The Qualitative Report Journal, Nova Southeastern University, USA (under review).
11. School Administrators and Teachers' Adoption of ICT: Panacea for Effective Secondary School System in Uganda. Journal of Applied Technology and Initiative, Asia Pacific University, Malaysia.
12. Effects of Collaborative Learning Technique and Mathematics Anxiety on Mathematics Learning Achievement of Secondary School Students in Gombe State, Nigeria. Asian Journal of University Education, Universiti Teknologi, Malaysia (UITM).
13. Improving Guidance and Counseling Services for Effective Service Delivery in Nigerian Secondary Schools: Implications for Stakeholders in Education. Malaysian Online Journal of Education, Universiti Selangor, Malaysia.
14. Perceived Problems of Strike Action and Deviant Behaviour in Selected Higher Institutions in Ekiti State, Nigeria. Journal of Education, Universiti Malaya, Malaysia.
15. Assessing the Contribution of Islamic Faith-Based Private Universities in Nigeria: A Case Study of Al-Hikmah University.
16. Principals' Perceived Measures for Effective Implementation of Universal Basic Education Programme in Warri Local Governments Junior Secondary Schools, Delta State, Nigeria. School of Education, ADA University, Azerbaijan (Under Review).
17. Islamic Pedagogy on Entrepreneurial Skills for Youth Self-Reliance: Implication for Educational Managers.
18. Comparative Analysis of Students' Achievement in Senior School Certificate Further Mathematics Examinations in Kwara State, Nigeria (2007-2016): Implication for Stakeholders in Education.
19. Role of Technology in Enhancing Teaching and Learning in Cambodian Higher Institutions: Implication for Stakeholders.
20. The Impact of Technopreneurship Education on Business Intention among Undergraduate Students In Kwara State: Implication For Stakeholders.

21. Perceived Measures for Effective Implementation of Universal Basic Education (UBE) Programme in Primary and Junior Secondary Schools in Delta State, Nigeria.
22. A Critical Evaluation of ICT Models and Learning Theories related to Technology and their Roles in Enhancing Teaching and Learning.
23. Promoting Digital Competence in Spanish Secondary School: Indicator for Academic Performance Improvement.

O. MAJOR CONFERENCES ATTENDED

1. First International Conference on Education, Faculty of Education, Al-Hikmah University, Ilorin, Kwara State, Nigeria, 28-30th April, 2019.
2. 15th ISTEAMS Conference in Chrisland University, Abeokuta, Ogun State, Nigeria, April, 2019. Paper Title: Role of Mass Media in Childhood Socialization and Academic Achievement: Implication for Stakeholders.
3. Presenter at 6th International Conference in Education, Humanities and Social Science Studies, Singapore. 27-28 March, 2017.
4. Inasis Proton International Outbound Student Mobility Program, Sejong University, Seoul, South Korea, 24th – 28th August, 2016.
5. Inasis Proton Teambuilding Program, Satun, Thailand, 17th - 19th February, 2016.
6. Presenter at Ahwang Had Salleh's Postgraduate Colloquium, Universiti Utara Malaysia, Malaysia. 25-26 January, 2015.

P. DETAILS OF ADMINISTRATIVE EXPERIENCE AND SERVICE TO THE COMMUNITY (With Status and Dates):

1. **Founder/Chief Executive Officer:** Yusa'ad Educational Services Limited (RC 1568000), Ilorin, Kwara State, Nigeria. 2019 till date.
2. **Managing Editor:** Al-Hikmah Journal of Educational Management and Counselling (AJEMC), Department of Educational Management and Counselling, Faculty of Education, Al-Hikmah. 2019 till date.
3. **Reviewer:** Journal of Education and Learning, Universitas Ahmad, Indonesia. 2019 till date.
4. **Secretary:** 2019 Conference Committee, Faculty of Education, Al-Hikmah University, Ilorin, Nigeria.

5. **Secretary:** Faculty of Education Seminar Committee, Al-Hikmah University, Ilorin, Nigeria, 219 till date.
6. **Member:** Teaching Practice Committee, Faculty of Education, Al-Hikmah University, Ilorin, Nigeria. 2019 till date.
7. **Examiner:** PGDE and BPD Programmes, National Teachers' Institute (NTI), 2012-2018.
8. **Secretary:** DPP Proton International Outbound Mobility Program: "Exploring South Korea" at Sejong University, Seoul, South Korea, 24th – 28th August, 2016.
9. **Secretary,** DPP Proton International Inbound Mobility Program, Universiti Utara Malaysia, Malaysia, July 14th –August 13th, 2016.
10. **Special Task Team,** Universiti Utara Malaysia Postgraduate Night Award Night at UUM, Malaysia, 9th December, 2016.
11. **Vice President,** Nigerian Students' Community, Universiti Utara Malaysia, Malaysia. From 2014-2015.
12. **Representative,** International Postgraduate Students, DPP Proton Hall, Universiti Utara Malaysia, Malaysia. From 2014-2015.
13. **Chief Judge,** Judiciary Level, Nigeria Universities' Education Students' Association (NUESA), University of Ilorin Chapter. 2007-2008.
14. **Ag. Public Relations Officer (Pro),** Dahiratu Islamic Organization. 2013 till date.

Q. PRESENT EMPLOYMENT, STATUS, SALARY, AND EMPLOYER.

1. **Lecturer 1,** Department of Educational Management and Counselling, Al-Hikmah University, Ilorin, Kwara State, Nigeria (*Salary Per Annum: #2,079,995-2684, 010*).
2. **Part-Time Lecturer,** School of Education, Unicaf University, Cyprus (*Paid in US Dollars based on number of courses taught, projects supervision and other duties assigned*).

R. EXTRA CURRICULUM ACTIVITIES:

3. Researching
4. Playing football
5. Listening to Music
6. Travelling

S. NAMES AND ADDRESSES OF THREE REFEREES

1. **Professor Dr. Zahyah Bt Hanafi**
School of Educational Studies,
Geomatika University,

Malaysia.

H/P: +60124949356

Email: zahyah20022@yahoo.com

2. **Associate Professor Mohammad Ghozali Bin Hassan**

Principal/Senior Lecturer,
Inasis Proton Residential Hall,
Universiti Utara Malaysia,
Malaysia.

H/P: +60194732666

Email: ghozali@uum.edu.my

3. **Dr. Elena Christophorou**

Doctoral Programmes Coordinator,
Unicaf University,
Cyprus.

HP: +357 24747500

Email: e.christophorou@unicaf.org.